

# Eric Girard

## Leadership and Management Development Trainer and Consultant

---

Eric Girard is an experienced trainer and consultant specializing in organization, leadership, management, and employee development. His career spans over 18 years of corporate experience. He has worked in a variety of industries, serving prominent firms and institutions in high tech, healthcare, advertising and marketing, finance, and academia.



Prior to founding Girard Training Solutions, Eric served as Principal Learning Consultant at Symantec Corporation. In this role, he facilitated programs and provided consulting and coaching for leaders, managers and employees in the United States, Latin America and Europe.

Eric's broad range of expertise includes competencies in:

- ✓ **Needs analysis**
- ✓ **Program design and development**
- ✓ **Implementation and delivery**
- ✓ **Intervention evaluation**
- ✓ **Work session facilitation**
- ✓ **Team and group development**
- ✓ **Influence and communication**
- ✓ **Leadership and management development**
- ✓ **Change management**
- ✓ **Interviewing and hiring**
- ✓ **Presentation skills**
- ✓ **New hire orientation**
- ✓ **Communicating across technology**

### *EDUCATION AND CREDENTIALS*

Eric holds an MA in Intercultural Communication (emphasis in Intercultural Training) from Arizona State University and a BA in Organizational Communication (emphasis in Training and Development) from California State University, Sacramento. He is certified to lead courses by RogenSi, VitalSmarts, Zenger Folkman, Novations, and other organizations.

Eric is a member of the International Society for Performance Improvement (ISPI) and the American Society for Training and Development (ASTD), where he recently served as a volunteer for the Sacramento, California chapter, and previously sat on the Board of Directors for the Golden Gate/San Francisco, California chapter.

In his spare time, Eric enjoys mountain climbing and has submitted a number of Colorado's famous Fourteeners.